

THE HEBE HAVEN YACHT CLUB LIMITED
Minutes of the Meeting of the General Committee
held on Thursday 28 March 2024


Present:

Donald Johnston	DWJ	Commodore (in person)
Sonny Payne	SP	Vice Commodore (via MS Teams)
Aaron Goach	AG	Honorary Secretary (in person)
Daniel Chan	DC	Honorary Treasurer (in person)
Bridget Chan	BC	Rear Commodore—Sailing (in person)
Harvey Jessop	HJ	Rear Commodore—Sailing Development (in person)
Eddy Lo	EL	Rear Commodore—Marine Operations and Facilities (via MS Teams)
John (KK) Lo	KK	Chairperson—Powerboat and <i>Hebe One</i> Committee (via MS Teams)
Simon Robertson	SR	GenCom Member (in person)
Joseph Lau	JL	GenCom Member (in person)
Carol Biddell	CB	GenCom Member (via MS Teams)
David Lam	DL	GenCom Member (via MS Teams)
Michael Sharp	MS	GenCom Member (in person)
Clayton Yu	CY	GenCom Member (in person)
Apologies:		
Frances Hurley	FH	GenCom Member
In Attendance:		
Paul C. Arkwright	PA	General Manager (in person)
Call Cheung	CC	Executive Assistant (in person)
Katherine Tutschek	KT	Minute Taker (in person)
Helena Chung	HC	Interpreter (via MS Teams)
Zelos Cheng	ZC	IT Manager (in person)

NOTE: There were 10 Resolutions, details of which are recorded in the attached Annex.

The meeting commenced at 19:00 at HHYC		
No.	Item	Action
1	Conduct of the General Committee Meeting	
1.1	GenCom meeting quorum - A quorum of GenCom members was present (DWJ, AG, DC, BC, HJ, EL, KK, SR, JL, CB, DL, MS, CY), so DWJ declared the meeting open.	
1.2	Welcome to Clayton YU - DWJ welcomed Clayton YU back to the General Committee.	
1.3	Deadline for GMM resolutions - DWJ reminded GenCom that they must finalise all resolutions that will be voted on at the 16 May 2024 GMM by 16 April 2024 to allow sufficient time for the relevant member notifications to be issued.	ALL
1.4	Budget approval - DWJ further reminded GenCom that approving the Budget was not approval of specific purchases, but rather an overall spending plan. GenCom had already discussed the budget in-depth and had the right to approve the budget.	ALL
2	Approval of minutes	
2.1	GenCom meeting on 29 February 2024 - Approval of the minutes of the GenCom meeting on 29 February 2024 was deferred. <i>Post-meeting note: The minutes were approved by written resolution.</i>	ALL
3	Honorary Treasurer's Report	
	-	ALL
3.1	Key issues in February 2024	



	<ul style="list-style-type: none"> - DC estimated a deficit of ~HK\$9.6 million for FYE 2024 (including depreciation). - The budget for FYE 2025 would be prudent and reviewed regularly. - The Club must continue working hard to achieve budgeted revenue. 	
3.2	<p>Bank balance</p> <ul style="list-style-type: none"> - The Club's bank balance remained healthy and increased in February 2024 thanks to a ~HK\$0.5 million cheque from Sailability to help reduce their outstanding debt to the Club. 	
3.3	<p>Overdue debtors (not for release to the general membership)</p> <ul style="list-style-type: none"> - The Club currently had two overdue debtors: <p>[REDACTED]</p> <ul style="list-style-type: none"> - [REDACTED] to the Club as of 29 February 2024 and would be handled according to standard club procedure. No action from GenCom was needed at this time. <p>[REDACTED]</p> <ul style="list-style-type: none"> - [REDACTED] to the Club as of 29 February 2024. - He was currently in a home in the UK and was not of sound mind; and had not signed a power of attorney. - Meanwhile, the person who was both co-signee to his boat, [REDACTED] and paying club bills on [REDACTED] behalf had since resigned as a member of the Club. - The Club's attempts to contact [REDACTED] and his family about this issue had been unsuccessful. - GenCom agreed that as [REDACTED] was not of sound mind, was unresponsive, and his debt was very low, there was no point in requesting his resignation before removing him as a member of the Club, or in pursuing the matter in the Small Claims Tribunal. AG confirmed this was a permissible course of action. - Therefore, SR proposed that HHYC member [REDACTED] be removed from the Register of Members pursuant to the Articles of Association of the Club and that the outstanding balance on his account be written off by the Club. - The proposal was passed by GenCom. <p>(Resolution #1 per Annex)</p>	
3.4	<p>Approval of budget FYE 2025</p> <ul style="list-style-type: none"> - DC presented the proposed budget for FYE 2025 to GenCom. The budget addressed how to ensure the Club remained financially sustainable. - The Finance Working Group would provide further suggestions on controlling costs and increasing revenue during FYE 2025. Spending and revenue would be monitored, reviewed and adjusted (if necessary) on an ongoing basis, and the Club would ensure it always maintained sufficient liquidity. 	

	<ul style="list-style-type: none"> - DC proposed that the proposed fee changes for all services provided by the Marine Facilities Department (to achieve the same revenue as per budget FYE 2025 version 4.1) be approved, and the effective date of 1 June 2024 be advised to Members on 1 May 2024. - The proposal was passed by GenCom. (Resolution #4 per Annex) 	
<p>3.7</p>	<p>Member fee Increases</p> <ul style="list-style-type: none"> - AG informed GenCom of the following proposed Member fee increases: <ul style="list-style-type: none"> Building levy: increased by \$HK100 to \$HK200 Minimum F&B spend: increased by \$HK100 to \$HK423 Monthly subscriptions: increased by \$HK62 to \$HK1,450 - GenCom would decide at a later date whether the minimum F&B spend would be applied quarterly or monthly. - The fee increases would be voted on individually at the GMM. - GenCom members would receive a draft of the notice informing Members of this proposal before it was sent out. Any GenCom member who had an issue with the way this information was presented should raise their comments at that time. - DC proposed that (i) the proposed fees shown in attachment X to the Minutes of the Meeting of the General Committee held on 28 March 2024 be recommended for approval of the Members at a General Meeting of Members scheduled for 16 May 2024; and, (ii) if approved, such fees be effective 1 June 2024. - The proposal was passed by GenCom. (Resolution #5 per Annex) 	<p>ALL</p>
<p>3.8</p>	<p>General Meeting of Members called on 16 May 2024</p> <ul style="list-style-type: none"> - The Membership Working Group would like to see a pathway for former Members to return to the Club with an amnesty. - DWJ noted that a resolution must be put to Members to effect such a change; however, if it involved changing the Articles it could take roughly two years to be approved. - If the resolution was to be presented at the upcoming GMM, it must be passed by GenCom by 16 April 2024. - AG proposed that a General Meeting of Members be called on Thursday, 16 May 2024 to approve: <ul style="list-style-type: none"> (i) changes to Members' entrance fees and fees for monthly subscriptions, minimum F&B, and the Building Levy; and (ii) changing the existing surplus mandate to a cash mandate. - The proposal was passed by GenCom. (Resolution #6 per Annex) 	<p>MS</p>
<p>3.9</p>	<p>Review of the Mandate to Generate a Surplus</p> <ul style="list-style-type: none"> - DC presented a paper reviewed by the Finance Working Group, which reviewed the necessity of the Club's Mandate to Generate a Surplus. 	

	<ul style="list-style-type: none"> - The Hong Kong Financial Reporting Standards require that Depreciation of fixed assets be tied to the length of the PRL but this was not actually of great consequence as the Club is not allowed to make a profit nor is required to pay tax. - It is important when calculating depreciation to be consistent with standard accounting practices—to ensure parity with the audited accounts published in the Club’s Annual Report. - The Mandate was originally introduced to ensure the Club had enough reserves to fund future capital expenditures; however, since implementing the Mandate, the Club had been unable to achieve on all occasions, especially in periods leading up to the PRL renewal. - DC believed EBTDA was a better measure of cash and management’s effectiveness than Surplus because EBTDA focused on income and expenses, whereas management could not control how assets depreciated. - The original annual Mandated Surplus introduced in 1997 was set at 9% - 12% of revenue. The equivalent annual cash surplus (EBTDA plus levies and fees) would be a better measure. However, given the current external socio-economic environment, it would be impossible to achieve a cash surplus to provide for routine needs as well as development needs until at least several years down the road. - GenCom agreed that a Cash Surplus was preferable to the current Surplus Mandate, would continue to discuss the most appropriate percentage following this GenCom meeting and prepare a resolution before 16 April 2024 to present at the upcoming GMM. <p><i>20:59 SR left the meeting</i></p>	ALL
3.10	<p>Finance Working Group meeting takeaways</p> <ul style="list-style-type: none"> - Key takeaways from the Finance Working Group’s last meeting on 26 March 2024 concerning the FYE 2025 budget: <ul style="list-style-type: none"> • Each department must be given the support it needs to achieve revenue goals; • EBITDA must be enough to fund critical CapEx items and maintain the minimum cash balance in the bank; • FWG would recommend further cost reduction initiatives if budgeted revenue gains could not be realised; • FWG would work with management to monitor actual revenue and expenses every month and make adjustments quarterly; and • A suggestion had been put forward to implement an Asset Lifecycle Management System. DWJ and PA would prepare a response to this suggestion. 	DWJ/PA

4	Planning and Works Committee Report	

4.1	Lift / Club Annex - update <ul style="list-style-type: none"> - The tentative commencement date for this project was 6 May 2024. 	
4.2	Lease modification - update <ul style="list-style-type: none"> - The Club was on schedule to receive an offer of lease modification from the Government in October 2024. - CSTB was asking for further justification for the boat racks based on the situation at the Club when the racks were constructed, rather than the current situation. CY was responding, and it would likely not be an issue. 	

5	Sailing Committee Report	
5.1	J/80 sails - update <ul style="list-style-type: none"> - A sail supplier, Wilfer, loaned a sample set of sails to the Club for inspection. The Club was satisfied with the quality and construction, and would now conduct a sea trial before placing an order. 	
5.2	GPS tracking system <ul style="list-style-type: none"> - BC was in favour of using a GPS tracking system during races and training. The system would improve safety, as well as provide data for analysis which would help improve sailors' performance. - Sail Fish Sports, a Chinese company supplying live GPS tracking solutions used in almost all major dinghy and keelboat sailing events in China, had offered a trial at a minimal cost, and was interested in partnering with HHYC for a year. - HJ was also keen on implementing a GPS tracking system and agreed it would make a big difference in regattas and to the Sailing Centre. - SailCom would observe the tracking system in action at the Wingfoil Racing Asian Championships on 10 - 14 April 2024 and assess its potential for future use at HHYC. 	
5.3	Official HHYC WeChat account <ul style="list-style-type: none"> - BC was in favour of opening an official HHYC WeChat account to promote regattas. To do so, the Club would need to submit its company details and business registration to WeChat. - A straw poll confirmed GenCom was in unanimous favour of opening an account, and agreed that only club management should be allowed to post on such—to minimise the risk of posting any content of a politically inflammatory nature. - AG confirmed no resolution was necessary for this item. 	BC
5.4	Olympic medallist to visit HHYC <ul style="list-style-type: none"> - Ms Lijia XU would visit the Club on 9 April 2024. She was the first and only female Chinese Olympic gold medallist in sailing. 	 

	<ul style="list-style-type: none"> - SailCom would look at how to leverage her visit to promote Club events. <p><i>Post-meeting note: Ms Lijia XU visited the Club with her partner, and shared advice with representatives from the Sailing Centre, Hebe Dragons, SailCom, SDC, Steering the Course, Race Committee and Sailability. She was given a tour of the Club, said hello to a very happy J/80 crew and created several vlogs to help promote HHYC, Sailability and Steering the Course. Lily also signed a club T-shirt which will be framed and put up at the Club. HHYC presented Lily with Club Burgee to take back with her.</i></p>	
5.5	<p>Bob VART to review an investigation into an Incident on 9 March 2024 - presented by DWJ</p> <ul style="list-style-type: none"> - SailCom and Club management were in favour of Bob VART reviewing the Club's internal investigation into an Incident that occurred on 9 March 2024 at the Club. The confidential review would help ensure the Club was properly handling the matter. - Mr Vart was a former incident and accident investigator for the Hong Kong Marine Department and an impartial third party who was willing to conduct the review at no charge. - Mr Vart would not duplicate interviews, just review documents. PA would send all the relevant documents to him after the NDA had been signed. - GenCom was in favour of Mr Vart conducting the review. - DWJ confirmed that PA had already signed a confidentiality agreement, and the Club would ask Mr Vart to sign one as well. - GenCom agreed that a letter of appreciation should be sent to two Club staff members who had helped during the Incident. PA would draft the letter. - BC proposed that the Club ratify the appointment of Mr Robert VART (A-1345), a former incident investigator for the Hong Kong Marine Department, to conduct a confidential review of the Club's internal investigation into the Incident on 9 March 2024 at no charge to the Club. - The proposal was passed by GenCom. (Resolution #7 per Annex) <p><i>Post-meeting note: letters of commendation issued to staff, Bob Vart has signed the NDA and PA currently compiling and proofreading MOB incident docs, before send out to Bob Vart.</i></p>	<p>PA</p> <p>PA</p> <p>PA</p>

6	Sailing Development Committee Report	
6.1	<p>Sailing update</p> <ul style="list-style-type: none"> - There had been an increase in the number of people attending sailing courses and community sailing. 	
6.2	<p>VXOne - update</p> <ul style="list-style-type: none"> - There were now six youth sailors sailing the VXOne, and an experienced youth sailor whom the SDC might train as a VXOne instructor. 	

	<ul style="list-style-type: none"> - There was a very good response to the VXOne training promotion. Nigel was now finding dates for courses for interested parties. 	
6.3	<p>29er Pathway - update</p> <ul style="list-style-type: none"> - If the Club took over the training of the HKSI regional squad from HKSF, it could receive a grant of ~HK\$190,000/year from LCSD and the 29er Class Association would provide the boats. - SDC was still evaluating whether to pursue this opportunity, including whether there was enough space to store six 29er boats at the Club, and whether there would be enough participants. HJ and BC would continue to discuss the pros and cons after the GenCom meeting. - The pathway would provide another option for Dragons who were not interested in the current sailing pathways offered at the Club. - The FYE 2025 budget which was approved in Item 3.5 of these minutes provided for hiring a full-time coach to replace several part-time coaches. - HJ was interested in promoting a sailor internally to fill this role who had been at HHYC his whole life and was capable of training students for Optimist, ILCA, HKSI, 29er, and 49er sailing. HJ would prepare a proposal for GenCom in April 2024. - HJ, PA, and Alfy would have a discussion after this GenCom meeting regarding a previous candidate considered for the role, and decide on the best way forward. 	<p>HJ/BC</p> <p>HJ</p> <p>HJ/PA</p>
6.4	<p>Shell land update - presented by PA</p> <ul style="list-style-type: none"> - HJ asked why the Club had not got the short-term tenancy of the parcel of Shell land adjacent to the Club. - PA explained that the Club initially planned on applying for tenancy of the land, and after liaising with Sailability encouraged them to apply instead as they had a plan for use of the land and were more likely to get it with their charitable status. However, as the STT period was only eight months due to the widening of Hiram's Highway, Sailability ultimately decided it was not financially viable. - GenCom agreed that an eight-month tenancy was too short, but agreed the Club should apply for tenancy again in the future should the Shell land become available again after the widening of Hiram's Highway was complete. 	
7	<p>24 Hour Charity Dinghy Race Update</p>	
7.1	<ul style="list-style-type: none"> - The 24-Hour Race Committee had no meeting in March 2024. - The race date would be decided by written resolution. - Appointments to the 24-Hour Race Committee would be ratified after SR gave GenCom a list of proposed new committee members. 	<p>SR</p> <p>SR</p>


	<p><i>Post-meeting note: SR confirmed the following members of the 24 HR Race Committee:</i></p> <ol style="list-style-type: none"> 1. <i>Simon Robertson (Chair)</i> 2. <i>Aadash Mangadu</i> 3. <i>Sara Houghton</i> 4. <i>Juliet Ashton</i> 5. <i>Mike Sharp</i> 6. <i>Lizzie Sharp</i> 7. <i>Kay Rawbone</i> 8. <i>Pete Longe</i> <p><i>with two more members TBC</i></p>	
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8	Powerboat and Hebe One Committee Report	
8.1	<p>Hebe One annual survey</p> <ul style="list-style-type: none"> - <i>Hebe One successfully passed its annual survey carried out on 13 March 2024.</i> 	
8.2	<p>Water toys for Hebe One</p> <ul style="list-style-type: none"> - <i>Some Members felt having a small floating pool and other water toys aboard Hebe One would help make boat rentals more competitive and would also be good for summer camp use.</i> - <i>The water toys were not very expensive. KK would present quotations to GenCom before deciding whether or not to purchase the toys.</i> 	KK
9	Marine Operations and Facilities Committee Report	
9.1	<p>Financial figures</p> <ul style="list-style-type: none"> - <i>Marine revenue was good. EL hoped the department could retain enough staff to maintain current revenue and service offerings.</i> 	
9.2	<p>Sampan training</p> <ul style="list-style-type: none"> - <i>The department was conducting one-on-one sampan training for both new and old drivers.</i> 	
9.3	<p>Electric sampan update</p> <ul style="list-style-type: none"> - <i>In terms of price and other criteria, OpsCom unanimously preferred the electric sampans from Discovery Marine; however, the committee would compare them with RHKYC's electric sampan before making a recommendation to GenCom.</i> <p><i>Post-meeting note: OpsCom organised a site inspection of the electric sampan currently being used by RHKYC at Middle Island. Alan Reid, Marine manager, RHKYC shared the modifications that they had made to their second model of the electric sampan (Version II) which would be soon brought into use between Shelter Cove and PSW Public Pier.</i></p>	

9.4	Regular maintenance and white Vermeer crane update <ul style="list-style-type: none"> - Regular maintenance work was underway. - The issue of the calibration of the white Vermeer crane had been resolved, and the crane was operating normally again. 	
10	Commodore's Report	
10.1	- Nothing to report.	

11	Honorary Secretary's Report	
11.1	Senior Associate Member applications <ul style="list-style-type: none"> - The Club had received four new Senior Associate Member applications since the last GenCom meeting, and one application which was previously deferred. All five applications were recommended by BalCom for admission. - MS proposed that the Senior Associate Membership applicants: (i) Mr Henry LAM, (ii) Mr Wai Ting LAM, (iii) Mr Andrew STANTON, (iv) Ms Queenie Yuen Lam WONG, and (v) Prof. Xiaofang ZHOU be approved as Senior Associates. - The proposal was passed by GenCom. (Resolution #8 per Annex) 	
11.2	Term Member application <ul style="list-style-type: none"> - Ms Boncica TAM was a wine-tasting world champion in 2019, and her Membership application was rated favourably by BalCom. - Therefore, MS proposed that the Term Membership application of Ms Boncica TAM be approved. - The proposal was passed by GenCom. (Resolution #9 per Annex) 	
11.3	Honorary Membership renewal <ul style="list-style-type: none"> - AG proposed that the Aberdeen Boat Club Honorary General Secretary Mr Christopher TUNG (T-268) have his Honorary Membership benefits and privileges extended, upon expiration, for a further period not exceeding one (1) year. - The proposal was passed by GenCom. (Resolution #10 per Annex) 	
11.4	Corporate Member conversion <ul style="list-style-type: none"> - At the February 2024 GenCom meeting, GenCom admitted W & Y Construction and Engineering Co. Ltd as a Corporate Member, and Ms Tracy YAU as its Corporate Nominee. 	

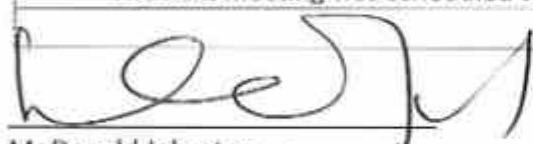
	<ul style="list-style-type: none"> - Ms You contacted the Club recently and requested the Corporate Membership be transferred to a different corporate entity, as it was better aligned with the companies' corporate charters. - AG confirmed this was not a name change, but two different companies. - As it was a different corporate entity, GenCom agreed it must be treated as a new application and must pay the stipulated entry fees. - The Club would ask the current Corporate Member if it wished to resign and if the second corporate entity (Able Fast Co.) wished to apply as a new Member. 	AG
11.5	<p>Senior Associate Member conversion</p> <ul style="list-style-type: none"> - Monique Simone de LAUWERE was approved as a Senior Associate Member at the January 2024 GenCom meeting. - Due to uncertainty about her job placement in Hong Kong, she now wished to convert her Senior Associate Membership application into a Temporary Membership application; however, it was agreed that as she was ordinarily resident in Hong Kong, a Term Membership would be more appropriate. - It was agreed that although her Senior Associate application had already been approved, her Membership was not yet active as she still had not paid the entrance fee (as of 28 March 2024). - AG confirmed there was no mechanism to transfer directly between different categories of Membership. - It was resolved to offer her the option of forfeiting her Senior Associate Membership at no charge and reapplying for a Term Membership with applicable entry fees. 	ALL
11.6	<p>Membership Working Group update</p> <ul style="list-style-type: none"> - There was no meeting in March. The next meeting would be on 15 April 2024. 	
11.7	<p>Sailability report</p> <ul style="list-style-type: none"> - The Commodore attended Kay RAWBONE's British Empire Medal ("BEM") ceremony at the British Consulate on 19 March 2024 on behalf of HHYC. Several GenCom members also attended. - Her achievements would also be recognised on the Club website and in <i>Hebe Jebes</i>. - It was a great honour for HHYC to have Ms Rawbone as a Member. 	
12	Environmental and Social Governance Committee Report	
12.1	<ul style="list-style-type: none"> - The report was taken as read. 	
13	Governance Committee Report	

13.1	- Nothing to report.	
14	General Manager's Report	
14.1	<p>Hiram's Highway widening</p> <ul style="list-style-type: none"> - The Club received a letter from the District Lands Office (though not addressed to the Club specifically), stating that the authorities required any unlawful occupation of unleased land to cease before 27 June 2024. - PA confirmed that the letter did not apply to the Club as the Club was not unlawfully occupying any unleased land. - Despite this, the Club would ensure that the areas of land specified in the letter would have plans in place for decanting by the specified date to play it safe. - DWJ confirmed that the Club had not yet received a land resumption notice, but recently received a letter regarding the calculation of compensation for two of the three land parcels. Knight Frank would handle the matter of compensation. - Knight Frank and the Highways Department consultant would meet in mid-2024 to discuss phasing the Club's new vehicular access. 	
14.2	<p>Service provider for upcoming GMM and AGM</p> <ul style="list-style-type: none"> - PA proposed that the Club appoint Lumi Asia Ltd to run the voting collection and counting system for the upcoming GMM and AGM at a total combined cost of HK\$329,332 inclusive of a 5% contingency, and confirmed that the funds had already been budgeted. - PA and DWJ confirmed that this cost was less than what was typically spent at previous GMMs and AGMs where Lumi was not used. - BC felt a personal presence at GMMs and AGMs was preferable to hybrid meetings, as it encouraged bonding between Club members and helped ensure more active participation in meetings. - AG noted that corporate governance favoured hybrid meetings as they allowed a greater number of people to attend and hence better overall representation including voting Members who were overseas at the time of the meeting. - PA confirmed the number of Members who attended the last open forum online was double that of those personally present. - It was agreed to gather more data on the number of Members who attended past GMMs and AGMs online and in person, as well as the meeting costs to facilitate further discussion by GenCom; and that matter would be dealt with by a written resolution. <p><i>22:16 SP left the meeting</i></p>	<p>PA</p> 
15	Food and Beverage / House Committee Report	

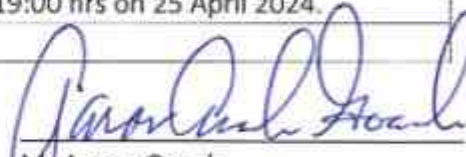
15.1	<p>Note on meeting attendees</p> <ul style="list-style-type: none"> - DL informed GenCom that going forward, only the F&B Manager needed to be present at FBHCom meetings. PA could choose to attend if he felt necessary, and it was not necessary for Charron Robertson to attend on a routine basis. 	ALL
15.2	<p>HHYC craft beer</p> <ul style="list-style-type: none"> - FBHCom visited Moonzen Brewery on 6 March 2024 for a beer tasting, and at a tasting session on 15 March 2024 Members selected Thunder God as their favourite beer sample. - The F&B team would negotiate the best price for the beer with Moonzen, and arrange for a special HHYC beer label to be designed. - The general Membership would select a name for the beer. 	
15.3	<p>A name for the Inner Restaurant</p> <ul style="list-style-type: none"> - Members had submitted over twenty suggestions for the new name of the Inner Restaurant. - FBHCom encouraged GenCom to vote via QR code for their favourite name. - The Member who submitted the winning name would receive bragging rights and a picture with the Commodore at the unveiling ceremony. 	ALL
15.4	<p>New kids' menu</p> <ul style="list-style-type: none"> - The Club had a new kids' menu. All menu items were under HK\$60. - DL thanked Charron, Chef Dennis, and F&B Manager Thomas for their help in putting the menu together. 	
15.5	<p>Signature dishes</p> <ul style="list-style-type: none"> - FBHCom had selected six "signature dishes" to put on the Club menu. DL encouraged everyone to come try the dishes. - The committee decided against calling the dishes "chef recommendations" because "signature dishes" sounded fancier and encouraged a higher level of effort from the kitchen. 	ALL
15.6	<p>Oven for pizza and naan</p> <ul style="list-style-type: none"> - PA confirmed that the current oven could not be repaired, and a new one had been purchased after sourcing three quotations. - Although the repair and quotation process temporarily affected the availability of pizzas for Members, it was done in the Club's best financial interests. - PA would inform GenCom about the status of the deep fryer. The kitchen was using a backup fryer in the meantime. <p><i>Past-meeting note:</i></p>	PA

	<p>Pizza oven was delivered, installed and back in action on 11 April 2024 Deep fat fryer was repaired and back in action on 19 April 2024</p>	
15.7	<p>Wok with Rob (Dai Pai Dong street food event)</p> <ul style="list-style-type: none"> - FBHCom would introduce Hong Kong café-style breakfast items to the Club menu, and hold a special Dai Pai Dong evening. - Rob ALLEN would kick off the Dai Pai Dong on 3 May 2024 by serving dishes out of woks for guests. This would act as a welcome back for Mr Allen, as well as offer an opportunity for young sailors to get together and have fun. - PA reminded FBHCom to ensure there were also vegetarian options on the event menu. 	DL
16	Human Resources Committee Report	
16.1	- The report was taken as read.	
17	AOB	
17.1	<p>Fishing group - MS</p> <ul style="list-style-type: none"> - MS would draw up a plan for a Fishing Group catering to Members with an interest in fishing and report back to GenCom. - DWJ requested that the Fishing Group and Paddling Group be added to the agenda, and GenCom given regular progress reports. 	PA

There being no further business, the meeting closed at 22:30 hrs.
 The next meeting was scheduled to take place at 19:00 hrs on 25 April 2024.



Mr Donald Johnston
 Commodore



Mr Aaron Goach
 Honorary Secretary

ANNEX

MEETING OF THE GENERAL COMMITTEE HELD ON 28 MARCH 2024

RESOLUTIONS

Resolution #1

THAT (i) the Member [REDACTED] be removed from the register of Members pursuant to the Articles of Association of the Club and (ii) the outstanding balance on his account be written off.

Proposer: SR; Seconder: MS

PASSED (For: 13; Absent: 2 (SP, FH))

Resolution #2

THAT the Budget for the Financial Year Ending 31 March 2025 (Version 4.1) be approved.

Proposer: DC; Seconder: MS

PASSED (For: 14; Absent: 1 (FH))

Resolution #3

THAT the proposed average staff salary increment of 1.7% be approved with an effective date of 1 April 2024.

Proposer: MS; Seconder: CY

PASSED (For: 13; Recused: 1 (SR); Absent: 1 (FH))

Resolution #4

THAT the proposed fee changes for all services provided by the Marine Facilities Department (to achieve the same revenue as per the Budget for the Financial Year Ending 31 March 2025 Version 4.1) be approved and the effective date of 1 June 2024 be advised to Members on 1 May 2024.

Proposer: DC; Seconder: JL

PASSED (For: 14; Absent: 1 (FH))

Resolution #5

THAT (i) the proposed fees shown in Attachment [X] to the minutes of the meeting of the General Committee held on 28 March 2024 be recommended for approval of the Members at a General Meeting of Members on or about 16 May 2024 and (ii) if approved, such fees be effective 1 June 2024.

Proposer: DC; Seconder: MS

PASSED (For: 14; Absent: 1 (FH))

Resolution #6

THAT a General Meeting of Members be called on or about 16 May 2024 to approve: (i) changes in Members' entrance fees, monthly subscriptions, minimum F&B and the Building Levy; and (ii) changing the existing surplus mandate to a cash mandate.

Proposer: AG; Seconder: DWJ

PASSED (For: 14; Absent: 1 (FH))

Resolution #7

THAT the Club ratify the appointment of Mr. Bob VART (A-134S), a former incident investigator for the Marine Department of the Government of the Hong Kong Special Administrative Region, to conduct a confidential review of the Club's internal investigation into the incident on 9 March 2024 at no charge to the Club.

Proposer: BC; Seconder: AG

PASSED (For: 13; Absent: 2 (FH, SR))

Resolution #8

THAT the following Senior Associate Membership applications be approved: (i) Mr. Henry LAM; (ii) Mr. LAM Wai Ting; (iii) Mr. Andrew STANTON; (iv) Ms. Queenie WONG Yuen Lam; and (v) Prof. ZHOU Xiaofang.

Proposer: MS; Seconder: JL

PASSED (For: 13; Absent: 2 (FH, SR))

Resolution #9

THAT the Term Membership application of Ms. Boncica TAM be approved.

Proposer: MS; Seconder: JL

PASSED (For: 13; Absent: 2 (FH, SR))

Resolution #10

THAT the Aberdeen Boat Club Honorary General Secretary Mr. Christopher TUNG (T-268) have his benefits and privileges extended, upon expiration, for a further period not exceeding one (1) year, as an Honorary Member of the Club.

Proposer: AG; Seconder: DC

PASSED (For: 13; Absent: 2 (FH, SR))

-End-