



Applicants Guide to HHYC Sub Committees

Whilst The Club is operated partly by employees, a large part of The Club's success is created by members who serve on sub-committees.

The purpose of these committees is to:

- shape the direction, culture and activities in the club.
- represent members interests.
- drive the agendas needed to keep the club and its members, happy, safe and compliant.

We rely strongly on members with specific skills to serve as members in these committees and as a result, full membership is only usually granted to people who have participated in one or another of those below.

Whilst not all members will have an interest or do not feel qualified to serve on any of the committees listed below, we maintain a register of interest and skills so that suitable members can be approached when vacancies occur. Please note on your application form any areas you believe would benefit from your expertise at some point in the future.

(This register will be used solely by Gen Com to invite interested parties to join committees where vacancies exist, it does not commit you to joining any particular committee.)

1. Human Resources Committee

Purpose

To consider Management's proposals regarding all matters relating to human resources and to recommend changes to GenCom.

Objectives

- To receive and consider the recommendations of the GM alongside reports from outside bodies about human resources.
- To advise GenCom on all matters relating to human resources, and to recommend for approval changes in human resources to GenCom.
- To preserve the reasonable interests of the Club and adhere to governing law relating to personal privacy.

Preferred experience

- Background in people management or Human Resources

2. Marine Operations Committee

Purpose

To oversee the proper running and maintenance of Club Facilities, and to receive and consider such reports from management as are necessary to achieve this.

Objectives

- To determine policy and service delivery expectations to achieve a high standard of operations and club maintenance, characterised by high levels of service availability and incorporating a pride of ownership.
- To provide a friendly and efficient character of service throughout club operations.

Preferred experience

- Engineering
- Marine
- Health and safety

3. Sailing Committee**Purpose**

To plan and implement the Club's racing and Regatta Calendar

Objectives

- To develop and uphold a high-quality programme of racing and regatta events.
- To secure a complimentary sponsorship interest to enhance the attractiveness of the Hebe programme.
- To encourage wide participation in Club Sailing events

Preferred experience

- Race experience
- Race rules and procedures
- Race management
- Sponsor engagement

4. Planning and Works Committee**Purpose**

To look at the redevelopment of the Club and long-term development control plan, as well as address some of the infrastructure issues and improvement of the Club's facilities for the long term.

Objectives

- In collaboration with the Club Management, to advise on matters about the upkeep and improvement of the Clubs coordinated aesthetic appearance when alterations or other developments occur.
- The development, definition and execution of all projects and other works approved by GenCom within agreed cost and programme constraints.
- The development of strategic improvements and extension of the Clubs facilities and activities in response to current and perceived needs of the membership and report these to GenCom accordingly.

Preferred experience

- Civil / structural engineering
- Design
- Project management
- Dealing with government departments

5. Sail Training Committee**Purpose**

To meet the needs of the membership through the development of Sail Training.

Objectives

- To develop and sustain an exciting programme of sail training covering general entry-level to national level sailing.
- To open the sailing experience to new members and to provide a structured approach to sail training.
- To provide race coaching and specialised training to sailors showing potential and dedication to the sport.
- To engage with appropriate outside bodies to promote these aims in the best interests of the club.

Preferred experience

- Dinghy sailing
- Keelboat sailing
- Sports coaching
- Sports event management

6. Powerboat Committee

Purpose

- To meet the needs of the membership through the development of powerboating and running club events which include both powerboats and sailboats.
- To pass any issues, complainants and contraventions relating to powerboating/the HHYC powerboating community to Marine Operations Committee or the General Manager, as appropriate—for their follow up.

Objectives

- To develop and sustain an exciting programme of powerboat activities covering all levels of ability and sizes of vessels.
- To open powerboating to new members and to provide a structured approach to powerboat training.
- To engage with appropriate outside bodies to promote these aims in the best interests of the Club.

Preferred experience

- Powerboat qualifications
- Powerboat / Jetski experience

7. Sustainability Committee

Purpose

To oversee and implement club environmental strategy.

Objectives

- To consider all aspects of the Club's operations in the light of environmental and sustainability best practice.
- To develop the Clean Pak Sha Wan Day, widening participation and increasing the profile of this event to support the Club's environmental vision and interests in broader community engagement.

Preferred experience

- Desire to change behaviours in relation to sustainability issues
- Understanding of environmental improvement opportunities

8. 24 Hour Race Committee

Purpose

To preserve and develop the Club's signature charity event.

Objectives

- To develop and uphold the Club's signature dinghy charity event as a well-attended and vibrant occasion, benefiting the participants, the charity beneficiaries and the Club alike. To 'set the tone' for the event and decide the balance of volunteer and club management effort.
- To encourage a high level of participation in the event by both young and adult members and from sailors and visitors.
- To engage community support and recognition of the event.
- To encourage and benefit the charities supported.
- To recommend to GenCom changes to the event sponsors and bona fide charities that the 24HR Race Committee regard as beneficial to the Club's interests.

Preferred experience

- Marketing
- Event management
- Fundraising and sponsor engagement
- Organizing skills

9. Food & Beverage and Events Committee**Purpose**

To set guidelines and expectations regarding service delivery in F&B and club events.

Objectives

- To act as stewards for club social events, setting the calendar, tone and style for occasions.
- To 'pipeline' event coordinators responsible for liaising with management to support specific events.
- To receive reports on F&B matters from management and oversee budget performance in the current year.
- To consider proposals for changes to pricing, menus and related matters and to recommend to GenCom items requiring authorisation.
- To consider management proposals for development, marketing and sale of club apparel of all kinds.

Preferred experience

- F&B management
- Event management

10. Hebe Jebes working group**Purpose**

Production of club magazine.

Preferred experience

- Experience in report production or editing
- Technical knowledge of race management
- Good networking capability within the membership
- Knowledge of photography or magazine production

11. Membership Committee**Purpose**

To deal with the Club / member interface.

Objectives

- Attract, interview and recommend suitable candidates for membership
- Promote proactive member engagement
- Ensure effective two way communication with members
- Ensure members feedback is considered and action resulting is communicated

Preferred expertise

- Member relations
- Interview and selection
- Marketing and communications