

THE HEBE HAVEN YACHT CLUB LIMITED
Minutes of the Meeting of the General Committee
held on Thursday 25 April 2024

Present:

Donald Johnston	DWJ	Commodore (in person)
Sonny Payne	SP	Vice Commodore (via MS Teams)
Aaron Goach	AG	Honorary Secretary (in person)
Daniel Chan	DC	Honorary Treasurer (in person)
Bridget Chan	BC	Rear Commodore—Sailing (in person)
Harvey Jessop	HJ	Rear Commodore—Sailing Development (in person)
Eddy Lo	EL	Rear Commodore—Marine Operations and Facilities (via MS Teams)
John (KK) Lo	KK	Chairperson—Powerboat and <i>Hebe One</i> Committee (via MS Teams)
Simon Robertson	SR	GenCom Member (in person)
Joseph Lau	JL	GenCom Member (in person)
Michael Sharp	MS	GenCom Member (in person)
Frances Hurley	FH	GenCom Member (via MS Teams)
David Lam	DL	GenCom Member (via MS Teams)
Apologies:		
Carol Biddell	CB	GenCom Member
Clayton Yu	CY	GenCom Member
In Attendance:		
Paul C. Arkwright	PA	General Manager (in person)
Cali Cheung	CC	Executive Assistant (in person)
Katherine Tutschek	KT	Minute Taker (in person)
Helena Chung	HC	Interpreter (via MS Teams)
Zelos Cheng	ZC	IT Manager (in person)



NOTE: There were 11 Resolutions, details of which are recorded in the attached Annex.

The meeting commenced at 19:01 at HHYC		
No.	Item	Action
1	Conduct of the General Committee Meeting	
1.1	<p>GenCom meeting quorum</p> <ul style="list-style-type: none"> - A quorum of GenCom members was present (DWJ, AG, DC, BC, HJ, EL, KK, FH, SR, JL, MS) so DWJ declared the meeting open. - DWJ noted that although several GenCom members would be joining late or leaving early, a quorum would be maintained throughout the entire meeting. 	
2	Approval of minutes	
2.1	<p>GenCom meeting on 28 March 2024</p> <ul style="list-style-type: none"> - The minutes of the GenCom meeting on 28 March 2024 were approved. (Resolution #1 per Annex) <p><i>19:04 DL joined the meeting</i></p>	
3	Marine Operations and Facilities Committee Report	
3.1	<p>The report was taken as read. Highlights followed:</p> <p>Electric sampans</p> <ul style="list-style-type: none"> - One of the Club's sampans was thirty years old and needed to be replaced. OpsCom recommended purchasing an electric sampan to replace it, as electric sampans were more environmentally friendly and cost just ~10% of diesel sampans to run. - EL gave an overview of the research that had been conducted on electric sampans offered by three eligible suppliers who had submitted tenders to the Club—OpsCom recommended Discovery Marine as the preferred supplier as their quotation was competitive and included the boat, motor, battery, and all required licenses. Moreover, should any license application be rejected, the application fees would be shouldered by the supplier, not the Club. Discovery Marine was also the same supplier that RHKYC used to purchase their electric sampan, and the sampan OpsCom recommended was the 'Mark II' newer model just ordered by RHKYC—which had been further refined after input from RHKYC based on feedback after using their 'Mark I' model. - EL confirmed the proposed sampan had a speed of seven knots (faster than RHKYC's electric sampan) and could be used in Shelter Cove, but not on open seas. KK noted it was important to share this information with Members. 	EL

	<ul style="list-style-type: none"> - The sampan could use the same power supply and socket as <i>Hebe One</i> (63 Amps—which would more than cover the 50 Amps required for charging the electric sampan). Hence, no charger or charger installation fee was included in the quotation; however, the 5% contingency proposed by OpsCom would be sufficient to cover a faster charger if the Club wished to upgrade it at a later date. - EL confirmed the Club was ineligible for government subsidies for power charging/storage facilities as the sampan was not a commercial vessel, but OpsCom would apply for any applicable subsidies if any new ones were rolled out in the future. - The supplier stated the sampan battery had a lifespan of nine years, but EL felt five years was a safer estimate. - The sampan also had a one-year warranty. - It would cost ~HK\$200k to replace an electric motor compared to ~HK\$900k for a replacement diesel motor. - Maintenance would also be significantly cheaper for electric motors compared to diesel motors—particularly older ones. - All pertinent information about the sampan would be included in the purchase contract. - After discussion, EL proposed that the Club purchase an electric sampan delivered and commissioned from Discovery Marine Sales & Services Ltd for the amount of HK\$733,000 plus a 5% contingency allowance of HK\$36,650. - The proposal was passed by GenCom. (Resolution #2 per Annex) - GenCom would discuss how to select a name for the new sampan after this meeting. - PA suggested looking at whether the supplier would be interested in having their company logo put on the sampan in exchange for sponsorship money. <p><i>19:30 HC left the meeting</i> <i>19:33 HC rejoined the meeting</i></p>	<p>ALL PA</p>
3.2	<p>Implementation of Marine fee increases</p> <ul style="list-style-type: none"> - EL had finished OpsCom’s fee recommendations and would share them with DC to ensure there were no adverse financial implications before implementing them on 1 June 2024. - Mooring fees would be increased by 5% and carpark revenue was not expected to change. This was consistent with the fees CB circulated to GenCom earlier. - DWJ confirmed no resolution was needed. 	EL/DC

4	Honorary Secretary’s Report	
4.1	<p>New Member applications</p> <ul style="list-style-type: none"> - Since the last GenCom meeting, the Club had received five new Senior Associate Membership applications, two Term Membership 	


	<p>applications, one Corporate Membership application, and one Community Group Membership application.</p>	
4.2	<p>Senior Associate Membership applications</p> <ul style="list-style-type: none"> - All five applicants were rated favourably by the interviewers. - Therefore, AG proposed that the following Senior Associate Membership applications be approved: (i) Mr Axel BAUMANN, (ii) Mr Gary CHAN Koon Yuen, (iii) Mr Logan CHONG Chiu Hing, (iv) Mr Jorgen CHRISTENSEN, and (v) Mr LAU Chung Hung. - The proposal was passed by GenCom. <p>(Resolution #3 per Annex)</p>	
4.3	<p>Term Membership applications</p> <ul style="list-style-type: none"> - Both Term Membership applicants were vetted and considered favourable candidates. - FH also vouched for Mr Juan PASCUAL Bardera, noting he was an enthusiastic sailor with lots of experience, had participated in the Club's J/80 program, held European sailing licenses, and was the father of several Cadet Members. - Therefore, MS proposed that the following Term Membership applications be approved: (i) Ms Michelle NARDONE and (ii) Mr Juan PASCUAL Bardera. - The proposal was passed by GenCom. <p>(Resolution #4 per Annex)</p>	
4.4	<p>Corporate Member conversion/application</p> <ul style="list-style-type: none"> - PA confirmed that the Club had not received or processed any entrance fee payment from W & Y Construction and Engineering Co. Ltd for their Corporate Membership application. Therefore, W & Y's application was deemed void—and as such would not be charged any entrance fee. The current applicant for Corporate Membership, Able Fast Ltd, would be charged an entrance fee upon successful vetting and due diligence. - AG confirmed that Able Fast Ltd was a legitimate company, and had been in operation since 2011. - Therefore, MS proposed that, subject to customary due diligence procedures, (i) Able Fast Limited (Hong Kong Company Registration Number 1607031) be elected as a Corporate Member, and (ii) its Director, Ms Tracy YAU Sui Ting, be approved as its Corporate Nominee. - The proposal was passed by GenCom. <p>(Resolution #5 per Annex)</p>	
4.5	<p>Community Group Membership application</p> <ul style="list-style-type: none"> - LEO Wealth submitted a Community Group Membership application to the Club on 24 April 2024. - As sponsor for the "Steering the Course" Women's Sailing Festival for four consecutive years, LEO Wealth met the qualifications for Community Group Membership. 	

	<ul style="list-style-type: none"> - Therefore, AG proposed that pursuant to Article 8.16, (i) LEO Wealth be admitted as a Community Group Member on a temporary basis from 21 May 2024 through 30 June 2024 inclusive, (ii) LEO Wealth be permitted to nominate up to four (4) members of its staff to be entitled to use the Club’s facilities, (iii) the Club extend account privileges to LEO Wealth, and (iv) the Club’s Membership entrance fee and monthly subscription be waived. - The proposal was passed by GenCom. (Resolution #6 per Annex) 	
4.6	<p>Deferred Senior Associate Membership application—Ms Monique Simone DE LAUWERE</p> <ul style="list-style-type: none"> - GenCom approved Ms de Lauwere’s Senior Associate application in January 2024. However, before paying the entrance fee, she informed the Club that she was uncertain of her career prospects in Hong Kong, and therefore unsure whether she still wished to be a Senior Associate. - The Club offered her the option of applying for a Term Membership instead, but Ms de Lauwere had not yet confirmed whether she would take up the offer and had still not paid any entrance fee as of the date of this GenCom meeting. - No action or resolution was necessary at this time. 	
4.7	<p>Membership Working Group—update</p> <ul style="list-style-type: none"> - The Membership WG had agreed on four proposals at their last meeting, as below, which they would put to Members at the upcoming GMM on 16 May 2024: <ol style="list-style-type: none"> 1. That the entrance fees for new Senior Associate Members under the age of 41 be reduced to 75% of the full entrance fee (i.e. HK\$65,100) for the 12-month period from 1 June 2024 to 31 May 2025; 2. That the entrance fees for new Senior Associate Members of 70 years old or above be reduced to 50% of the full entrance fee (i.e. HK\$43,400) for the 12-month period from 1 June 2024 to 31 May 2025; 3. That former Senior Associate Members of the Club who resigned because they left Hong Kong, but who subsequently returned to Hong Kong and now wish to rejoin the Club be permitted to rejoin the Club as Senior Associate Members by paying an entrance fee equivalent to 1.5 times the subscription fees which they would have paid if, instead of resigning, they had remained as Absent Members of the Club and paid the annual Absent Member fee, PROVIDED that such Members make an application to rejoin the Club on or before 31 December 2024; and 4. That the entrance fee for Term Members who wish to become Senior Associate Members within 6 months of the expiry of their Term Membership be 85% of the full entrance fee. 	

4.8	Sailability Report <ul style="list-style-type: none"> - DWJ recognised Kay RAWBONE, BEM at the Boogie at the Bay event on 12 April 2024. - The Club would post a banner on PSWC reading, "HHYC—the home of Sailability." - AG thanked everyone who was involved. 	
4.9	Review quarterly vs monthly minimum F&B charge <ul style="list-style-type: none"> - Management recommended keeping the current quarterly minimum F&B charge rather than reverting to the monthly minimum F&B charge. - GenCom supported this decision. No resolution was needed. 	

5	Honorary Treasurer's Report	
5.1	Financial performance for FYE 31 March 2024 <ul style="list-style-type: none"> - In the 2024 fiscal year, amid a bleak external market, the Club—despite expenses being aggressively reduced to bring them \$10.92 million under budget, was only able to generate revenue that was \$16.47 million below budget. This, coupled with depreciation at \$8.42 million, meant the Club's total deficit was \$11 million. 	
5.2	Financial performance for month ended 31 March 2024 <ul style="list-style-type: none"> - The Club had positive cash flow in the month of March. This was the result of a combination of increased revenue and continued cost-cutting measures. - If the Club continued to make a surplus every month going forward, it would break even in roughly three months and achieve its budgeted revenue target for FYE 2025. 	
5.3	Overdue debtors (not for release to the general membership) Mr CHUNG, To Keung (C-551) <ul style="list-style-type: none"> - As of 31 March 2024, Mr Chung owed HK\$11,011 in overdue fees to the Club. - The accounting department would try debiting his account again on 26 April 2024, as per his instructions. 	

6	Sailing Development Committee Report	
6.1	Upcoming sailing events <ul style="list-style-type: none"> - Open Dinghy Regatta: 11 & 12 May 2024. A good number of people had already enrolled in this event. BC encouraged everyone to attend. - Women's Sailing Festival—Ladies' and Girls' Championship Regatta: 25 May 2024 - Hong Kong Match Racing Nationals 2024: 8 & 10 June 2024 	ALL

6.2	<p>LIE event funding—update</p> <ul style="list-style-type: none"> - SailCom had applied for Local International Event (LIE) funding for the Open Dinghy Regatta and Match Racing Nationals, and would soon sign an agreement with HKSF for these two events. - LCSD would reimburse the Club for up to 85% of eligible event expenses. - All entry fees collected would go to HKSF. HKSF would then use the money to reimburse the Club for the remaining 15% of event expenses. - Any surplus funds would be allocated to other Club events within the same year. - The maximum meal allowance per volunteer was HK\$60/day. This would not be enough for breakfast and lunch, so the Club would need to make other arrangements. <p><i>Post-meeting note: bread rolls were sourced to provide higher quality sandwiches for volunteer lunches each day, with vegetarian options available too. A buffet and cheap beer options were also prepared for the prize-giving on Sunday.</i></p> <p><i>20:15 SP joined the meeting</i></p>	
6.3	<p>Payment methods accepted at the Club</p> <ul style="list-style-type: none"> - The Club did not currently accept credit cards as a method of payment for boat deposits. - Members did not need to pay a damage deposit when hiring J/80s at Club events, but non-Members were required to do so. Many non-members preferred to pay by credit card rather than by cheque or cash. - PA would look into extending the credit card payment facilities at the Club once the POS system had been upgraded to facilitate this. 	PA
6.4	<p>Ratio of sailboats to motorboats</p> <ul style="list-style-type: none"> - SailCom requested that GenCom create a proposal to help maintain a balance between the number of sailboat and motorboat moorings at the Club. - HHYC was a sailing club, and apart from the effect having a large number of motorboats would have on the Club's image, it was also harder to get government funding without enough sailboats. - EL confirmed that sailboats had always been replaced with sailboats, and motorboats with motorboats. Sometimes motorboats were replaced with sailboats, but never sailboats with motorboats. OpsCom kept records of these figures. - SP had also kept a tally of the ratio, which was minuted. - BC suggested GenCom consider stipulating the Club must 	

	<p>maintain a specific ratio of sailboats to motorboats. DWJ noted that would require changing the Bye-laws.</p> <ul style="list-style-type: none"> - GenCom would also consider whether sailboats on the waiting list should be prioritised when replacing non-seaworthy sailboats moored at the Club. - DWJ noted that structurally speaking, the pontoon was built to support sailboats, not heavy motorboats. - EL, BC, and DC would check the records and see whether there had been any change to the ratio of sailboats to motorboats over time, and continue discussing the two suggestions above. 	EL/BC/DC
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7	Planning and Works Committee Report	
7.1	<p>Lift, balcony, and clubhouse regularisation and modification project</p> <ul style="list-style-type: none"> - PWC had signed a letter of acceptance with Tong Kee and conducted three initial meetings. - The project was phased to minimise disruption to the Club and Members. Noisy work would be done at off-peak hours. - PA and SP had already sent a notice to Members informing them of the upcoming works, and would continue to inform them as work went on. 	
7.2	<p>Marina piles repair</p> <ul style="list-style-type: none"> - This project was taking a bit longer than expected. - The first tender package draft had been revised and was due to be sent out at the end of April 2024. A more detailed scope of works for each pile would also be compiled. - PWC would update GenCom at the next meeting as to when pile repairs would begin. 	
7.3	<p>Lease modification</p> <ul style="list-style-type: none"> - The modification had already been approved in principle, and PWC expected to receive an offer of lease modification by October 2024. - PWC was on target to address all government comments by 24 June 2024. This was just a matter of process; there were no major issues. - DWJ congratulated PWC on obtaining the lease modification in 2024 rather than in 2025. 	
7.4	<p>Hiram's Highway widening</p> <ul style="list-style-type: none"> - SP confirmed that there would be enough space to allow wheelchair access to the Club during and after the road widening. - PWC had appointed Knight Frank to help the Club maximise any potential compensation from the road widening scheme. 	

8	24 Hour Charity Dinghy Race Update	
8.1	<p>Race date</p> <ul style="list-style-type: none"> - The 24 Hour Race Committee had their first meeting of 2024 on 24 April. - The race was tentatively scheduled for 2 & 3 November 2024. Sailability could attend on this date and it did not clash with any other events. The cheque presentation would be on 4 December 2024. - Because the proposed race date was just ten days before the AGM and there were several important deadlines to meet during that time, DWJ advised it would be better to hold the AGM on 21 November 2024 rather than 14 November 2024. GenCom was in agreement. - SR proposed that (i) the 24 Hour Charity Dinghy Race 2024 be held on or about 2 and 3 November 2024, and (ii) the check presentation ceremony therefore be held on or about 4 December 2024. - The proposal was passed by GenCom. (Resolution #7 per Annex) <p><i>Post-meeting note: the 24 Hour Race was finally confirmed for 19 & 20 October 2024 (its original proposed date).</i></p>	
8.2	<p>Ratification of new committee members</p> <ul style="list-style-type: none"> - 24HrCom had appointed several new committee members. The new members would be added to the Committee Handbook after they were ratified. - SR would speak with potential new committee members about joining, including Clayton YU. - SR proposed that appointments of the following Members to form the 24 Hour Charity Dinghy Race Committee 2024 be ratified: (i) Mr Simon ROBERTSON (R-148) (Chair), (ii) Ms Juliet ASHTON (A-076S), (iii) Ms Sara HOUGHTON (H-173S), (iv) Mr Peter LONGE (L-555), (v) Mr Aadarsh Natteri MANGADU (M-374), (vi) Ms Kay RAWBONE (R-268S), (vii) Ms Lizzy SHARP (S-252S), and (viii) Mr Michael Kenneth SHARP (S-252). - The proposal was passed by GenCom. (Resolution #8 per Annex) <p><i>Post-meeting note: Committee Handbook updated accordingly and re-circulated to GenCom.</i></p>	SR
8.3	<p>Olympic medallist to visit HHYC -- update</p> <ul style="list-style-type: none"> - BC informed SR that Olympic medallist Ms Lijia XU was interested in taking part in the 24 Hour Race, and a sponsor had agreed to contribute HK\$10,000 towards Ms Xu's team. - SR was hoping to have Ms Xu join a community team instead. He would follow up on this item. 	SR
8.4	Shenzhen sailing club interested in joining the 24 Hour Race	

	<ul style="list-style-type: none"> - BC mentioned a sailing club in Shenzhen was interested in participating in the 24 Hour Race. Many international schools were already part of this club. - SR explained that because the 24 Hour Race was not in the budget, it was important to make sure the event was as cost-neutral as possible, and bringing boats from Shenzhen could represent an additional cost. - SR and BC would continue to discuss the idea after this meeting. 	SR/BC
9	Sailing Development Committee Report	
9.1	General updates <ul style="list-style-type: none"> - Rob ALLEN had made a full return to his role at the Club. - There were many SC activities currently going on and being planned for the near future. 	
9.2	Ratification of new SDC Team Leader <ul style="list-style-type: none"> - SDC had appointed Mr Thomas LAM as Team Leader of SDC. - Mr Lam was a non-Member; however, he was the parent of a Member and was the best fit for this role. - HJ would add Mr Lam to the Committee Handbook after ratification. - HJ proposed that the appointment of Mr Thomas LAM to the Sailing Development Committee be ratified. - The proposal was passed by GenCom. (Resolution #9 per Annex)	HJ
9.3	Ratification of new Assistant Racing Coach <ul style="list-style-type: none"> - SDC had appointed Mr Jwar Mondoy TABLATE as Assistant Racing Coach. This position was included in the budget. - Mr Tablate was an experienced and capable sailor who spoke both Chinese and English. - HJ proposed that the appointment of Mr Jwar Mondoy TABLATE as Assistant Racing Coach in the Sailing Centre be ratified. - The proposal was passed by GenCom. (Resolution #10 per Annex)	
9.4	Participation criteria for the Hong Kong Open Ladies and Ladies Championship Regatta 2024 as regards gender <ul style="list-style-type: none"> - Some members of SDC felt it was worth considering allowing men to participate in the Regatta, as it was in keeping with the Club's culture of inclusivity. It was also noted that some male skippers were not always comfortable with someone else helming their boat. - FH explained the reasoning behind having women helm the boats was so that it was the women who were actually racing, rather than having a male skipper 'control' the boat and giving orders to a 'token' woman on board—as may have been the case in some other clubs. 	

	<ul style="list-style-type: none"> - SDC would continue to discuss the issue after this meeting. <p><i>20:48 AG left the meeting in-person, and immediately joined the meeting by MS Teams</i></p>	
10	Powerboat and Hebe One Committee Report	
10.1	Hebe One annual survey <ul style="list-style-type: none"> - Hebe One passed its annual survey in March 2024 with no problems. 	
10.2	Windlass motor—update <ul style="list-style-type: none"> - Dragon Marine ordered a new windlass motor for Hebe One, but it was not compatible. PowerBoatCom would order a new one. - The old windlass motor had been repaired and was now usable and would be kept as a spare. 	
11	Commodore’s Report	
11.1	Notice of 16 May 2024 GMM <ul style="list-style-type: none"> - The Notice of GMM and resolutions were mailed to Members on 25 April 2024, within the required deadline. An email would also go out to Members informing them of the same on 26 April 2024. 	
11.2	Script of 16 May 2024 GMM <ul style="list-style-type: none"> - The script would be drafted and reviewed by SP and AG. - SR suggested GenCom hold another open forum or invite Members to a casual get-together at the Bar before the GMM to voice any opinions about the proposed changes to Club finances and fees that would be voted on at the GMM. - DWJ felt it was not necessary, as there was not enough time to prepare for another open forum before the GMM, and Members rarely turned up to GenCom ‘Bar’ events. 	
11.3	AGM rescheduled to 21 November 2024 <ul style="list-style-type: none"> - PA would inform Lumi that the AGM had been moved from 14 November 2024 to 21 November 2024. <p><i>Post-meeting note: the AGM was moved back to its originally planned date of 14 November 2024 following the rescheduling of the 24 Hour Charity Dinghy Race back to its original date.</i></p>	PA/DWJ
12	Environmental and Social Governance Committee Report—report was presented by PA as CB was not present.	
12.1	Items of discussion and follow-up action <ul style="list-style-type: none"> - Boatyard drain near the crane: the Marine and Project 	

	<p>teams were checking government regulations regarding runoff from the boatyard into the sea and were inspecting the existing silt traps in the boatyard to ascertain their suitability for meeting such requirements.</p> <ul style="list-style-type: none"> - Food waste collection: there was currently no food waste collection at the Club. ESGCom would see if there were any companies which would provide this service. - Blackwater pump-out station: work in progress by the Marine team. - Electric sampan: dealt with in Item 3.1 of these Minutes - Seabins: ESGCom would see if they could repair the seabins - Single use plastics ban for Club restaurant: everyone must now bring their own cooler bags or eskies when getting ice from the Garden Bar—or purchase a reusable cooler bag from the Club. - <i>Hebe One</i> shore power: the Club had a valid license to operate the existing shore power, and an application was in to install a permanent shore power fixture onto the grey pontoons—pending government approval. - Bat and bird boxes: many trees would be lost after Hiram’s Highway was widened. Therefore, ESGCom would like to put up bat and bird boxes. Kids would be invited to participate in the project, and SC could help get young sailors involved in this project. - Recycling: to simplify things, ESGCom had suggested the Club use one bin type for all recyclables, and then have Love Recycling Plus collect and sort it themselves. <ul style="list-style-type: none"> • ESGCom and PA would clarify whether this was compliant with the new Municipal Solid Waste (MSW) charging scheme due to take effect on 1 August 2024 before deciding whether to implement the idea. • PA would step up surveillance to help ensure people did not try to avoid domestic fees by dumping their home trash at the Club. 	<p>CB/PA</p> <p>PA</p>
12.2	<p>Special speaker on 31 May 2024</p> <ul style="list-style-type: none"> - Dr Yan ZHENG would conduct a talk at the Club on 31 May 2024 about mitigating water contamination. - ESGCom was looking at arranging more talks in the future. 	
13	<p>Governance Committee Report</p>	
13.1	<ul style="list-style-type: none"> - Nothing to report. 	
14	<p>General Manager’s Report</p>	
14.1	<p>Paddling group</p> <ul style="list-style-type: none"> - PA met with Justin from RHKYC (as previously reported) - He had also liaised with the Marine team to create an area for 	



	<p>storage for up to two outriggers should any be sourced by members.</p> <ul style="list-style-type: none"> - He had also liaised with the Sailing Centre and they had created a new paddlers space on a rack next to SC—specifically for paddle boats/SUPs/Kayaks. - In the absence of any current active Chair of the Paddlers Group, in the meantime, SC would help lead the paddling activities which would be combined with community sailing evenings to help create a critical mass of post-water participants (sailors and paddlers) to come and use the Garden Bar for a meetup and enjoy F&B on such evenings. Kayaks and SUPs would be made available for HHYC use and activities planned in the near future for the paddlers included a visit to Whisky Beach, barbecues and bingo nights in the Garden Bar. - Sarah WILSON had also been contacted, a renowned paddler at RHKYC, and would be coming to give a talk at HHYC to help stir up enthusiasm for paddling in the Club and wider community. The date of the talk would be confirmed once Ms Wilson had recovered from bronchitis. 	
14.2	<p>Special speakers</p> <ul style="list-style-type: none"> - The Marine Police Sea Safety talk on 18 April 2024 was well attended. 	
14.3	<p>Hiram's Highway widening</p> <ul style="list-style-type: none"> - The Club was ready to decant cold storage before the widening works began. - The Club would meet with the Highways Department consulting engineer in mid-2024. Then, it would have a more detailed construction timeline and know how the works would affect the Club. 	
14.4	<p>Lift and Garden Bar project—update</p> <ul style="list-style-type: none"> - BD had until 19 May 2024 to comment on anything in the Club's proposed construction works that needed to be changed. If there were no further comments, work would commence mid-June 2024. - PA had informed Tong Kee that they must maintain wheelchair access to the Garden Bar during all phases of construction. Tong Kee would inform the Club on 26 April 2024 on their plans for such and required access ramps etc. 	
14.5	<p>Staff training</p> <ul style="list-style-type: none"> - Training was ongoing for all departments, and the latest workshops focused on conflict resolution and root cause analysis. 	
15	Food and Beverage / House Committee Report	

15.1	<p>HHYC house craft beer</p> <ul style="list-style-type: none"> - "White Sand" had been selected as the name of HHYC's house beer, along with an appropriate label design. - Management was currently negotiating the price and quantity of beer with the supplier, Moonzen Brewery. - FBH Com expected to roll the beer out to Members in June 2024. 	
15.2	<p>HHYC house wines</p> <ul style="list-style-type: none"> - PA informed GenCom that the Club had recently sourced new, better-quality, suppliers for its house wines, and encouraged everyone to try them out. 	
15.3	<p>Inner Restaurant renamed "the Quarterdeck"</p> <ul style="list-style-type: none"> - Sixty-nine Members chose from among approximately twenty potential names for the Inner Restaurant, resulting in a tie between "the Quarterdeck" and "Hebe Bistro". - FBHCom broke the tie by selecting "the Quarterdeck", which tied in with being the area in the Clubhouse farthest back from the sea, (submitted by Member David CAMPBELL). No Chinese name would be chosen. - There would be an unveiling ceremony for the Quarterdeck at 7.00 pm on 7 June 2024, and the Club's own-label White Sand Ale would make its debut on the same day. David CAMPBELL would attend the unveiling, and DWJ confirmed he would attend as well. - DL proposed that the area in the Main Clubhouse colloquially referred to as "The Inner Restaurant" be named "The Quarterdeck". - The proposal was passed by GenCom. (Resolution #11 per Annex) 	
15.4	<p>Signature dishes</p> <ul style="list-style-type: none"> - Six signature dishes were ready to order, and would appear on the new menu. 	
15.5	<p>Dai Pai Dong-themed dinner on 17 May 2024</p> <ul style="list-style-type: none"> - The Dai Pai Dong-themed dinner would be called "Wok with Hebe" rather than "Wok with Rob", as Rob was not comfortable being put in the spotlight. However, Rob would still be at the event and might help out on the BBQ. - FBHCom expected a good turnout, and thanked management for their help, as well as Sharon and Lizzie SHARP for designing the poster. 	
15.6	<p>Race day burgers</p> <ul style="list-style-type: none"> - Based on the figures management provided, if the Club were to provide burgers at every race day it would sometimes lose 	

	<p>revenue.</p> <ul style="list-style-type: none"> - FBHCom would evaluate whether or not to offer burgers. 	
15.7	<p>Crazy Friday</p> <ul style="list-style-type: none"> - In order to reduce expenses, going forward only three types of canapés would be offered free of charge. - FBHCom would work with PA to help achieve budget targets. 	
15.8	<p>Definition of “house” in F&B / House Committee</p> <ul style="list-style-type: none"> - DL sought clarification from GenCom on the definition of the term “house” in Food and Beverage / House Committee, and therefore the Committee’s scope of work. - DWJ explained that “house” traditionally referred to “the contents and maintenance of every structure”, and was different from dining tables etc. which fell under food and beverage. - The term “house” was originally dropped from the Committee’s name in 2001, when the Club established a management team to oversee house matters. As the Club still had good management, it was not necessary to have another committee handling house matters. - Therefore, DL decided to change the name of the Food and Beverage / House Committee (“FBHCom”) back to the Food and Beverage Committee (“F&BCom”). DWJ confirmed no resolution was needed. <p><i>21:20 EL left the meeting</i></p>	
16	<p>Human Resources Committee Report</p>	
16.1	<p>OS&H</p> <ul style="list-style-type: none"> - There had been an uptick in minor LTIs. - The Club had a new Safety Officer, Jimson LAI, who reported directly to the GM. <p><i>Post-meeting note: Jimson LAI decided not to continue his probation due to health reasons, his last employment day was 3 May 2024.</i></p>	
16.2	<p>Part-time employee numbers</p> <ul style="list-style-type: none"> - PTEs were on or budget—there had been substantial reductions in PTE headcount in February and March 2024. 	
16.3	<p>Staff separations</p> <ul style="list-style-type: none"> - The rate was now 21.6%, very close to the 20% target. - Seventeen former staff members had returned to work at the Club. - It was noted that these numbers showed management had taken the right approach to enhancing the Club’s employee offerings. 	

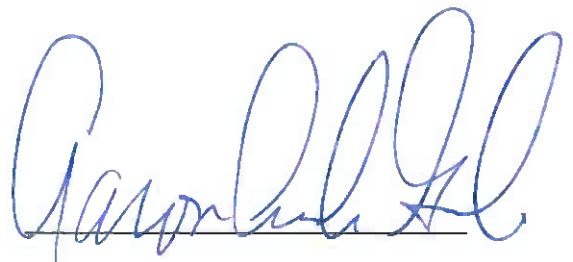
16.4	<p>Staff training</p> <ul style="list-style-type: none"> - There were many training programmes going on for different departments. 	
17	AOB	
17.1	<p>Fishing Group—MS</p> <ul style="list-style-type: none"> - Michael SHARP was the head of the newly-formed Fishing Group. - The group would meet casually mid-week. MS would inform GenCom once a firm date was set. - The Fishing Group would not cost the Club anything, as it was a hobbyist group. They would meet in the Quarterdeck and bring in bar revenue. - MS would have a poster made to advertise the group and put it in <i>Hebe Jebes</i>. - MS would arrange for Carmine VASTOLA to come and speak about terminal tackle for game fish trolling. - Pictures of the fish the group caught could be displayed on the screen in the Garden Bar. - MS suggested having an annual fishing competition using either <i>Hebe One</i> or renting a boat from a local fisherman. 	MS
17.2	<p>Spearfishing at the Club—DWJ</p> <ul style="list-style-type: none"> - While there were a number of keen spearfishers at the Club, DWJ stressed the importance of safety and did not think it wise to encourage spearfishing. - Club Bye-laws did not permit anyone to walk through the Club with an unprotected speargun, and any breaches of such should be reported. 	
17.3	<p>Review suggestion to take over the management of a Member's Cornish shrimper—DWJ/BC</p> <ul style="list-style-type: none"> - Stuart PRYKE approached SailCom and offered to make <i>Tessa</i>, his Cornish shrimper, available to the Club for cruising day charters. - Mr Pryke was not offering to sell the boat. However, GenCom needed to verify who owned it. - Details regarding who would be responsible for maintaining the boat, and who would be liable in case of injury would be discussed later if GenCom was interested in the idea. - A straw poll indicated a majority of GenCom members (10 out of 11 present) were in favour of pursuing this idea; and that the use of it would be under SailCom's supervision. 	BC
17.4	<p>Review suggestion to merge <i>Hebe Jebes</i> with <i>Fragrant Harbour</i> -- SP</p> <ul style="list-style-type: none"> - SP would draft a letter to David regarding entering a confidentiality agreement and sharing information about each other's magazines. - Following this, the Club would evaluate whether a merger was 	SP

	viable.	
17.5	<p>Review suggestion to sublet the top floor of PSWC—MS</p> <ul style="list-style-type: none"> - DWJ and MS would look at the facts and assess whether subletting the top floor would benefit the Club. - If it was beneficial, they would make a recommendation to GenCom. 	
17.6	<p>“120-Year Hash” on 29 April 2024—PA</p> <ul style="list-style-type: none"> - Chris POOLE from ABC would be bringing a group of Hashers (members of the Hash House Harriers, a non-competitive running social club) to the Club for dinner at 19:30, then they would take a bus to Wan Chai afterwards for drinks. <p><i>Post-meeting note: the event was very successful and garnered praise from Chris POOLE:</i></p> <p><i>“Dear Thomas, Last night’s curry dinner was great success thanks so much. The food was delicious, praised by all who were there many of whom took some takeaways home. Marco and his team were most cheerful supporters and did us proud. Well done Hebe F&B, an evening to remember, and thank you too for bearing with us after the unexpected delay as the bus driver refused to go all the way to the run start.</i></p> <p><i>Regards Chris Pooley”</i></p>	

There being no further business, the meeting closed at 21:43 hrs.
The next meeting was scheduled to take place at 19:00 hrs on 30 May 2024.



Mr Donald Johnston
Commodore



Mr Aaron Goach
Honorary Secretary

ANNEX

MEETING OF THE GENERAL COMMITTEE HELD ON 25 APRIL 2024 RESOLUTIONS

Resolution #1

THAT the minutes of the meeting of the General Committee held on 28 March 2024 be approved.

Proposer: MS; Seconder: JL
PASSED (For: 12; Absent: 3 (CB, CY, SP))

Resolution #2

THAT the Club purchase an electric sampan delivered and commissioned from Discovery Marine Sales & Services Ltd for the amount of HK\$733,000 plus a 5% contingency allowance of HK\$36,650.

Proposer: EL; Seconder: DWJ
PASSED (For: 12; Absent: 3 (CB, CY, SP))

Resolution #3

THAT the following Senior Associate Membership applications be approved: (i) Mr Axel BAUMANN, (ii) Mr Gary CHAN Koon Yuen, (iii) Mr Logan CHONG Chiu Hing, (iv) Mr Jorgen CHRISTENSEN, and (v) Mr LAU Chung Hung.

Proposer: AG; Seconder: MS
PASSED (For: 12; Absent: 3 (CB, CY, SP))

Resolution #4

THAT the following Term Membership applications be approved: (i) Ms Michelle NARDONE and (ii) Mr Juan PASCUAL Bardera.

Proposer: MS; Seconder: SR
PASSED (For: 12; Absent: 3 (CB, CY, SP))

Resolution #5

THAT, subject to customary due diligence procedures, (i) Able Fast Limited (Hong Kong Company Registration Number 1607031) be elected as a Corporate Member, and (ii) its Director, Ms Tracy YAU Sui Ting, be approved as its Corporate Nominee.

Proposer: MS; Seconder: JL
PASSED (For: 12; Absent: 3 (CB, CY, SP))

Resolution #6

THAT pursuant to Article 8.16, (i) LEO Wealth be admitted as a Community Group Member on a temporary basis from 21 May 2024 through 30 June 2024 inclusive, (ii) LEO Wealth be permitted to nominate up to four (4) members of its staff to be entitled to use the Club's facilities, (iii) the Club extend account privileges to LEO Wealth, and (iv) the Club's Membership entrance fee and monthly subscription be waived.

Proposer: AG; Seconder: DWJ
PASSED (For: 12; Absent: 3 (CB, CY, SP))

Resolution #7

THAT (i) the 24 Hour Charity Dinghy Race 2024 be held on or about 2 and 3 November 2024, and (ii) the check presentation ceremony therefore be held on or about 4 December 2024.



Proposer: SR; Seconder: MS
PASSED (For: 13; Absent: 2 (CB, CY))

Resolution #8

THAT appointments of the following Members to form the 24 Hour Charity Dinghy Race Committee 2024 be ratified: (i) Mr Simon ROBERTSON (R-148) (Chair), (ii) Ms Juliet ASHTON (A-076S), (iii) Ms Sara HOUGHTON (H-173S), (iv) Mr Peter LONGE (L-555), (v) Mr Aadarsh Natteri MANGADU (M-374), (vi) Ms Kay RAWBONE, BEM (R-268S), (vii) Ms Lizzy SHARP (S-252S), and (viii) Mr Michael Kenneth SHARP (S-252).

Proposer: SR; Seconder: MS
PASSED (For: 13; Absent: 2 (CB, CY))

Resolution #9

THAT the appointment of Mr Thomas LAM to the Sailing Development Committee be ratified.

Proposer: HJ; Seconder: AG
PASSED (For: 12; Abstain: 1 (BC); Absent: 2 (CB, CY))

Resolution #10

THAT the appointment of Mr Jwar Mondoy TABLATE as Assistant Racing Coach in the Sailing Centre be ratified.

Proposer: HJ; Seconder: SR
PASSED (For: 13; Absent: 2 (CB, CY))

Resolution #11

THAT the area in the Main Clubhouse colloquially referred to as "The Inner Restaurant" be named "The Quarterdeck".

Proposer: DL; Seconder: DWJ
PASSED (For: 11; Abstain: 1 (SR); Absent: 3 (CB, CY, AG))

-End-

