



Applicants' Guide to HHYC Sub Committees

Whilst The Club is operated partly by employees, a large part of The Club's success is created by members who serve on sub-committees.

The purpose of these committees is to:

- shape the direction, culture and activities in the club.
- represent members interests.
- drive the agendas needed to keep the club and its members, happy, safe and compliant.

We rely strongly on members with specific skills to serve as members in these committees and as a result, full membership is only usually granted to people who have participated in one or another of those below.

Whilst not all members will have an interest or do not feel qualified to serve on any of the committees listed below, we maintain a register of interest and skills so that suitable members can be approached when vacancies occur. Please note on your application form any areas you believe would benefit from your expertise at some point in the future.

(This register will be used solely by Gen Com to invite interested parties to join committees where vacancies exist, it does not commit you to joining any particular committee.)

1. 24 Hour Charity Dinghy Race Committee

Purpose

- To preserve and develop the Club's signature charity event.

Objectives

- To develop and uphold the Club's signature dinghy charity event as a well-attended and vibrant occasion, benefiting the participants, the charity beneficiaries and the Club alike. To 'set the tone' for the event and decide the balance of volunteer and club management effort.
- To encourage a high level of participation in the event by both young and adult members and from sailors and visitors.
- To engage community support and recognition of the event.
- To encourage and benefit the charities supported.
- To recommend to GenCom changes to the event sponsors and bona fide charities that the 24HR Race Committee regards as beneficial to the Club's interests.

Preferred experience

- Marketing
- Event management
- Fundraising and sponsor engagement
- Organizing skills

2. Environmental, Social and Governance Committee

Purpose

- To ensure the Club's operations follow sustainable and environmentally-friendly best practices.

Objectives

- To consider all aspects of the Club's operations in the light of environmental and sustainability best practice.
- To develop the Clean Pak Sha Wan Day, widening participation and increasing the profile of this event to support the Club's environmental vision and interests in broader community engagement.

Preferred experience

- Desire to change behaviours in relation to sustainability issues
- Understanding of environmental improvement opportunities

3. F&B Committee

Purpose

- To work with the Club PR & Communications and F&B departments to create and help run regular club events (other than the 24 Hour Charity Dinghy Race and Clean Pak Sha Wan Day—that are handled by the 24HRCom and PSWDWG, respectively) in keeping with membership requirements. To provide ad hoc feedback and guidance on members' expectations regarding food service.

Objectives

- To act as stewards for club social events, setting the calendar, tone and style for occasions.
- To 'pipeline' event coordinators responsible for liaising with management to support specific events.
 - Key events calendar
 - Hong Kong Male Welsh Choir
 - Children's Christmas Show & Father Christmas
 - New Year's Eve Countdown Party
 - Lion Dance and Boat Blessing with Brunch
 - Easter Brunch with Magic Show
 - HHYC Open Day
 - Golf Days
 - Others to be determined by the committee

Preferred experience

- F&B management
- Event management

4. Human Resources Committee

Purpose

- To consider Management's proposals regarding all matters relating to human resources and to recommend changes to GenCom.

Objectives

- To receive and consider the recommendations of the GM alongside reports from outside bodies about human resources.
- To advise GenCom on all matters relating to human resources, and to recommend for approval changes in human resources to GenCom.
- To review the GM's performance and approve his/her remuneration.
- To provide strategic guidance on further enhancing occupational safety
- To help ensure HHYC remains an employer of choice with a culture of fairness, inclusiveness, integrity, safety, staff development, competitive remuneration and benefits, and a conducive working environment.

Preferred experience

- Background in people management or Human Resources

5. Marine Operations and Facilities Committee

Purpose

- To oversee the proper running and maintenance of Club Facilities, and to receive and consider such reports from management as are necessary to achieve this.

Objectives

- To determine policy and service delivery expectations to achieve a high standard of operations and club maintenance, characterised by high levels of service availability and incorporating a pride of ownership.
- To provide a friendly and efficient character of service throughout club operations.

Preferred experience

- Engineering
- Marine
- Health and safety

6. Planning and Works Committee

Purpose

- To look at the redevelopment of the Club and long-term development control plan, as well as address some of the infrastructure issues and improvement of the Club's facilities for the long term.

Objectives

- In collaboration with the Club Management, to advise on matters about the upkeep and improvement of the Clubs coordinated aesthetic appearance when alterations or other developments occur.
- The development, definition and execution of all projects and other works approved by GenCom within agreed cost and programme constraints.
- The development of strategic improvements and extension of the Clubs facilities and activities in response to current and perceived needs of the membership and report these to GenCom accordingly.

Preferred experience

- Civil / structural engineering
- Design
- Project management
- Dealing with government departments

7. Powerboat and Hebe One Committee

Purpose

- To meet the needs of the membership through the development of powerboating and running club events which include both powerboats and sailboats.
- To pass any issues, complainants and contraventions relating to powerboating/the HHYC powerboating community to Marine Operations and Facilities Committee or the General Manager, as appropriate—for their follow up.

Objectives

- To develop and sustain an exciting programme of powerboat activities covering all levels of ability and sizes of vessels.
- To open powerboating to new members and to provide a structured approach to powerboat training.
- To engage with appropriate outside bodies to promote these aims in the best interests of the Club.

Preferred experience

- Powerboat qualifications
- Powerboat / Jetski experience

8. Sailing Committee

Purpose

- To decide the Club's racing and Regatta Calendar and represent the Club as the Organising Authority under the auspices of World Sailing.

Objectives

- To develop and uphold a high-quality programme of racing and regatta events.
- To secure a complimentary sponsorship interest to enhance the attractiveness of the Hebe programme.
- To encourage wide participation in Club Sailing events

Preferred experience

- Race experience
- Race rules and procedures
- Race management
- Sponsor engagement

9. Sailing Development Committee**Purpose**

- To meet the needs of the membership through sail training development.

Objectives

- To develop and sustain an exciting programme of sail training covering general entry-level to national level sailing.
- To open the sailing experience to new members and to provide a structured approach to sail training.
- To provide race coaching and specialised training to sailors showing potential and dedication to the sport.
- To engage with appropriate outside bodies to promote these aims in the best interests of the club.

Preferred experience

- Dinghy sailing
- Keelboat sailing
- Sports coaching
- Sports event management